

We are looking for the following in our employees:

- o Genuinely love and have experience grooming dogs
- o Be honest, responsible and reliable
- o Be professional in handling both clients and animals
- o Be available to work long hours and weekends
- o Be detail oriented and mentally alert
- o Have a clean and respectable appearance
- o Be physically competent to handle large/challenging grooms
- o Demonstrate excellent professional groom skills

Things you should know about the job:

- o Groomers are expected to work 3-4 shifts/week
- o You will be expected to keep your work area clean & tidy
- o Exceptional attention to detail is expected
- o This is a physically and mentally energetic place. We'll keep you on your toes!

Quick Paws' Use Only

Your name:

Contact phone:

Email address:

Today's Date:

Date you can start:

Other commitments:

**Education**

High School - Location & Dates attended:

Did you graduate?

College - Location & Dates attended:

Did you graduate?

Groomer certification:

Special skills/training:

**References**

**#1** Reference:

Phone number:

Relationship:

**#2** Reference:

Phone number:

Relationship:

**#3** Reference:

Phone number:

Relationship:

**Previous Experience**

Describe your previous grooming experience:

Please describe your customer service experience and skills:

How would a previous boss/mentor/professor describe you?

Have you ever been disciplined for your behavior at work? Please explain.

How would working for Quick Paws fit into your short-term (6 mos - 1 yr) & long-term (1 - 5 years) goals?

**Miscellaneous Info**

Do you have any credit, criminal, or driving offenses?

Are you at least 16 years old?

Are you authorized to work in the United States?

**Employment History** (you may substitute a resume for this section)

\*\*Please list in chronological order starting with *most recent job*

- |           |                     |                                   |
|-----------|---------------------|-----------------------------------|
| <b>#1</b> | Employer:           | Contact name:                     |
|           | Position & wage:    | Contact number:                   |
|           | Dates employed:     | May we contact them? If not, why? |
|           | Reason for leaving: |                                   |
| <b>#2</b> | Employer:           | Contact name:                     |
|           | Position & wage:    | Contact number:                   |
|           | Dates employed:     | May we contact them? If not, why? |
|           | Reason for leaving: |                                   |
| <b>#3</b> | Employer:           | Contact name:                     |
|           | Position & wage:    | Contact number:                   |
|           | Dates employed:     | May we contact them? If not, why? |
|           | Reason for leaving: |                                   |